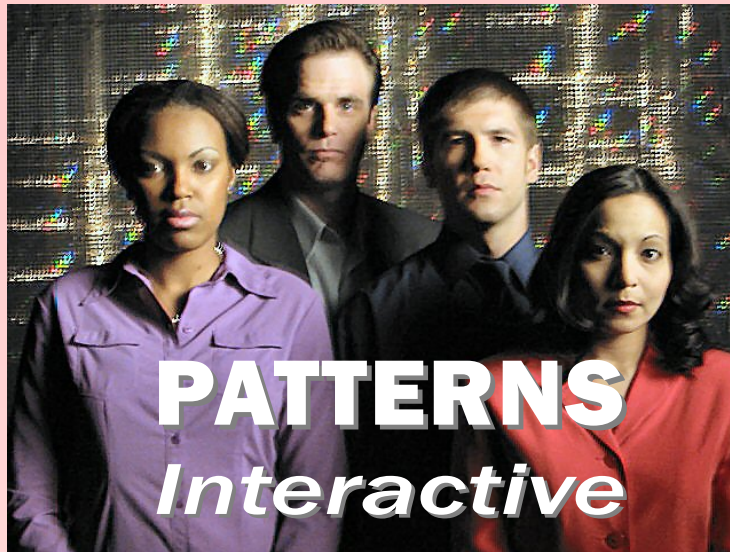


**Complies with
California AB1825
Requirements!**



A Sexual Harassment Prevention Online Learning Resource

**Program 1 – Preventing Sexual Harassment
Program 2 – Responding to Sexual Harassment**

Sexual harassment at work is more than a legal issue. It is fundamentally a behavioral problem. **PATTERNS *Interactive*** takes on the behavioral challenge, arming employees and managers with the information they need to prevent sexual harassment and the tools that will help them to respond when incidents occur.

Through a series of short dramatized videos, this series describes common patterns of illegal or inappropriate behavior at work and how best to respond. We explore “the habitual harasser”, “the smitten harasser”, “the bully”, and “the jilted harasser”. We also examine problematic management responses to harassment incidents, including “the ostrich”, “the chameleon”, “the wounded tiger” and “the mother hen”. Lawyers and HR professionals review each situation and present positive alternatives.

PATTERNS *Interactive* complies with the requirements of California’s AB1825 to provide online harassment prevention training. To meet the 2-hour minimum training time specified by this law, both PATTERNS programs must be taken.

PATTERNS *Interactive* includes free use of QMR’s StreamLMS Learning Management System. The program is SCORM compliant and can be run over any network. The program includes quizzes, a post-test, certificate of completion of training, and full reporting of all results - available 24/7 at no additional cost.



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